

## I. Introduction

- A. Books anecdotes and Scenarios.
- B. Changing roles of men & wmn is inescapable
- C. Thesis: **Behavioral Flexibility** encourages more communication styles for men and women.
- D. Preview

## Body

- I. Development of Gender & Communication **Carol Gilligan** *In a Different Voice* 1982 seminal work Harvard Professor
  - A. Background of communication between men & women.
  - B. Social Development influences communication styles.
- II. Stereotypes of the past—**Borisoff & Merrill**.
- III. Communication Styles of the present—
  - A. Dr. Tannen's model *Independence vs intimacy*
- IV. Communication **behavioral flexibility androgyny** the future—we have a model. **Adler & Proctor** **Tannen**. **Gilligan**
  - A. Understand and model masculine & feminine strengths for one another
    - 1. Wmn model better private communication strengths
    - 2. Men model better public communication strengths according to studies
      - a). Necessary for gender fair workplaces.
      - b). Necessary for healthy relationships in public & private
- V. He says...She Says Summary
  - A. Rethink expectations and assumptions
  - B. Resist stereotypes
  - C. Integrate masculine & feminine strengths with **Behavioral Flexibility**
    - 1. Adopted style of academia.
  - D. Scenarios

## Conclusion

- I. Modern men & women's communication is flawed by the limitations of their sex.
    - A. To review we covered:
      - 1. An awareness to existing communication styles
      - 2. That men & wmn sometimes communicate differently & misunderstand one another
      - 3. That we are learning from one another
      - 4. We can use **Behavior Flexibility** and match communication style to context
- Quote: Virginia Wolfe. *A Room of One's Own* 1929

Sources: **You Just Don't Understand: Women Men in Communication** **Deborah Tannen**  
**Looking Out Looking In** **Adler & Proctor** 15th ed.  
**In a Different Voice**. **Carol Gilligan**  
**Power to Communicate**. **Borisoff & Merrill**