I. Introduction
   A. Books anecdotes and Scenarios.
   B. Changing roles of men & wmns is inescapable
   C. Thesis: Behavioral Flexibility encourages more communication styles for men and women.
   D. Preview

Body

I. Development of Gender & Communication Carol Gilligan In a Different Voice 1982 seminal work Harvard Professor
   A. Background of communication between men & women.
   B. Social Development influences communication styles.

II. Stereotypes of the past—Borisoff & Merrill.

III. Communication Styles of the present—
   A. Dr. Tannen’s model Independence vs intimacy

IV. Communication behavioral flexibility androgyny the future—we have a model. Adler & Proctor Tannen Gilligan
   A. Understand and model masculine & feminine strengths for one another
      1. Wmn model better private communication strengths
      2. Men model better public communication strengths according to studies
         a). Necessary for gender fair workplaces.
         b). Necessary for healthy relationships in public & private

V. He says…She Says Summary
   A. Rethink expectations and assumptions
   B. Resist stereotypes
   C. Integrate masculine & feminine strengths with Behavioral Flexibility
      1. Adopted style of academia.
   D. Scenarios

Conclusion

I. Modern men & women’s communication is flawed by the limitations of their sex.
   A. To review we covered:
      1. An awareness to existing communication styles
      2. That men & wmns sometimes communicate differently & misunderstand one another
      3. That we are learning from one another
      4. We can use Behavior Flexibility and match communication style to context

Quote: Virginia Wolfe. A Room of One’s Own 1929

Sources:
   You Just Don’t Understand: Women Men in Communication Deborah Tannen
   Looking Out Looking In Adler & Proctor 15th ed.
   In a Different Voice. Carol Gilligan
   Power to Communicate. Borisoff & Merrill